

**MONMOUTHSHIRE COUNTY COUNCIL  
REPORT**

<p><b>SUBJECT: MEMBERS' SALARIES AND PAYMENTS</b> <b>MEETING: COUNTY COUNCIL</b> <b>DATE: 12 MAY 2016</b> <b>DIVISION/WARDS AFFECTED: COUNTYWIDE</b></p>
--

**1. PURPOSE:**

To set out the determinations of the Independent Remuneration Panel for the civic year 2016/2017 and to give Council the opportunity to determine which roles should receive a senior salary.

**2. RECOMMENDATIONS:**

2.1 That members note the determinations of the Panel that:

- i. An annual basic salary of £13,300 is paid to all members with effect from 12 May 2016.
- ii. The County Council may pay senior salaries to up to 17 members. In addition, the Chair and Vice Chair may also receive a civic salary each making a total of 19 senior salaries.
- iii. The level of senior and civic salaries that may be paid for relevant duties, some of which may now be paid at different levels at the discretion of the Council. A summary of the options is detailed below;
  - a. Level 1 (£26,000) or Level 2 (£23,400) payments for members of the executive
  - b. Level 1 (£22,000) or Level 2 (£20,000) payments made to Chairs of committees dependent on the level of responsibility attached to that role as determined by the Council.
- iv. Care allowance for care of dependent children and adults shall be payable for actual and receipted costs up to a maximum of £403 per month.
- v. Daily fees of £256 (pro rata for ½ days) be paid to co-opted Chairs of Standards and Audit Committees
- vi. Daily fees of £198 (pro rata for ½ days) be paid to ordinary co-opted members of Standards, Education Scrutiny, Crime and Disorder Scrutiny and Audit committees
- vii. Travel and subsistence allowances are set out in report at Appendix 2.

2.2 That members determine:

- i. Which roles should attract a senior or civic salary, up to a maximum on 19 including the civic and deputy civic head.
- ii. The level of senior or civic salary to be paid where appropriate.

**3. KEY ISSUES:**

- 3.1 The Local Government Measure 2011 has repealed the former regulations requiring the Council to maintain a scheme of members' allowances and strengthened the role of the Independent Remuneration Panel for Wales (the Panel) in determining the level and scope of payments for all authorities in Wales.

**4. REASONS:**

To give effect to the determinations of the Independent Remuneration Panel for Wales.

**5. RESOURCE IMPLICATIONS:**

Due to the option of payment levels contained within the report, savings may be made compared to 2015/16 however the extent of potential savings is dependent on the decision taken by the Council in relation this item.

**6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

None

**7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:**

None

**8. CONSULTEES:**

Cabinet  
Senior Leadership Team  
Monitoring Officer  
Democratic Services Committee

**9. BACKGROUND PAPERS:**

Independent Remuneration Panel for Wales – Annual Report, February 2016.

**10. AUTHOR:**

John Pearson, Local Democracy Manager  
Tel: 01633 644212  
Email: [johnpearson@monmouthshire.gov.uk](mailto:johnpearson@monmouthshire.gov.uk)